

## Resources for KBIM Residents

<p>Program Director (PD) Dr. Ahmad Al-Hashemi</p>	<p>APD Assessment Competence Committee Head Dr. Ammar Al-Khateeb</p>	<p>APD Admin Affairs Dr. Hawra Al-Matrouk</p>	<p>APD Resident Affairs Dr. Nawal Al-Otaibi</p>	<p>APD Academics CQI Lead Dr. Maryam Al-Sarraj</p>	<p>Site Directors</p>
<ul style="list-style-type: none"> <li>Concerns about resident safety</li> <li>Concerns about violations of your collective agreement with KIMS</li> <li>Issues regarding Quality Improvement (QI) component at KBIM Day</li> <li>Any additional Academic Support</li> </ul>	<ul style="list-style-type: none"> <li>Queries regarding assessments and end of rotation evaluations</li> <li>Queries regarding CBD curriculum and EPA acquisition</li> <li>Queries regarding R1 and R2 exams</li> <li>Queries regarding Competence Committee</li> </ul>	<ul style="list-style-type: none"> <li>Queries regarding Leaves</li> <li>Queries regarding ESS</li> <li>Queries regarding Policies</li> <li>R5 Academic Coaching</li> <li>Queries regarding ITER/FITERS</li> <li>MOH evaluations</li> <li>Leadership Day</li> <li>Complaints <u>from sites or tutors</u> towards residents</li> <li>R5 MOCK OSCE</li> <li>Mentorship and Career planning advice</li> </ul>	<ul style="list-style-type: none"> <li>Meeting residents in remediation/probation</li> <li>Queries regarding remediation/probation</li> <li>Complaints <u>from residents</u> toward tutors, sites or rotations</li> <li>Assistance in arranging Leave of Absence (LOA) or any other special leaves from the program</li> <li>Schedule planning for expecting mothers</li> <li>KBIM Day issues</li> </ul>	<ul style="list-style-type: none"> <li>Continuous Quality Improvement (CQI) Lead</li> <li>Suggestions and QI projects at program level</li> <li>Review of all service and teaching evaluations on a rotating schedule</li> <li>Review the curriculum evaluations, including Academic Days and KBIM Events</li> <li>Weekly Site-Based Lectures</li> <li>Academic Day attendance</li> <li>ACP exam</li> </ul>	<ul style="list-style-type: none"> <li>Orientation at the beginning of rotations</li> <li>Responsible for academic activities attendance within each site</li> <li>Queries related to the rotations or tutors</li> <li>Any negative interpersonal interactions at the site</li> <li>Issues of mistreatment, harassment or discrimination</li> <li>Debriefing on adverse events</li> </ul>
<p>Residency Program Committee (RPC)</p>	<p>Residency Site Committee (RSC)</p>	<p>Residents' Safety &amp; Wellness Lead Dr. Soumoud Adel</p>	<p>Class Representatives</p>	<p>Research Lead Dr. Mohammad Shehab</p>	<p>KIMS PGE Office Dr. Rawan Sayed Hashem</p>
<ul style="list-style-type: none"> <li>Review &amp; approve all program policies</li> <li>Meetings every 2 months to give site and committee updates and make decisions</li> <li>Tutor, rotation and site selection final decisions</li> </ul>	<ul style="list-style-type: none"> <li>Handle site related issues lead by the Site Director</li> <li>Ensure a healthy and safe working environment at the site</li> <li>Provide site-based teaching and education activities</li> <li>Help residents resolve issues at the site level</li> </ul>	<ul style="list-style-type: none"> <li>Regular wellness check-ins with residents</li> <li>Meeting with struggling residents</li> <li>Issues around workplace mistreatment, harassment, discrimination or abuse</li> <li>Debriefing on adverse events and critical incidents</li> <li>Personal stress and/or pressures</li> <li>Guidance on where to seek counseling services</li> </ul>	<ul style="list-style-type: none"> <li>New ideas and innovations to improve the clinical and academic experiences</li> <li>Initiatives to strengthen social bonds within the program and foster a sense of community</li> <li>Queries from the classes related to policies or common practice</li> <li>Peer support &amp; advocacy</li> <li>Concerns about a struggling peer</li> </ul>	<ul style="list-style-type: none"> <li>Provide guidance for residents interested in Research</li> <li>Allocate research mentors for residents</li> <li>Issues regarding Research component at KBIM Day</li> <li>Research Proposals related to KBIM Residents and Residency training</li> </ul>	<ul style="list-style-type: none"> <li>Any queries regarding resident safety that have not been solved by the Safety Lead or the PD</li> <li>Queries regarding violations of your collective agreement with KIMS</li> <li>Queries regarding any conflicts with any member of KBIM Program Leadership that could not be solved by the PD</li> </ul>